



PBE-161100010306

Seat No. _____

B. B. A. (Sem. III) (CBCS) Examination

November / December - 2018

Human Resource Management

(New Course)

Time : $2\frac{1}{2}$ Hours]

[Total Marks : **70**

- Instructions :** (1) All the questions carry equal marks.
(2) The marks are shown on the right hand side in bold.
(3) Questions are to be attempted as per internal choice given.

1 Define the term “Human Resources Management.” Explain the various functions of H.R.M. **14**

OR

1 What are the various challenges for the H.R. Manager due to the changing business environment ? **14**

2 Explain the concept of Human Resource Planning. How it is being processed ? Also write about Job-description and different elements. **14**

OR

2 What is Selection ? Discuss the selection process in detail. **14**

3 What is training ? How does training differ from development ? Discuss issues relating to designing training programme. **14**

OR

3 Write a note on Management Development Career Development. **14**

4 Define performance appraisal and discuss one traditional and one modern methods of appraisal. 14

OR

4 Enumerate the basic principles for effective administration of Wage and Salary. 14

5 Explain in detail the methods to prevent accidents. 14

OR

5 Discuss the various social security measures in India. 14
